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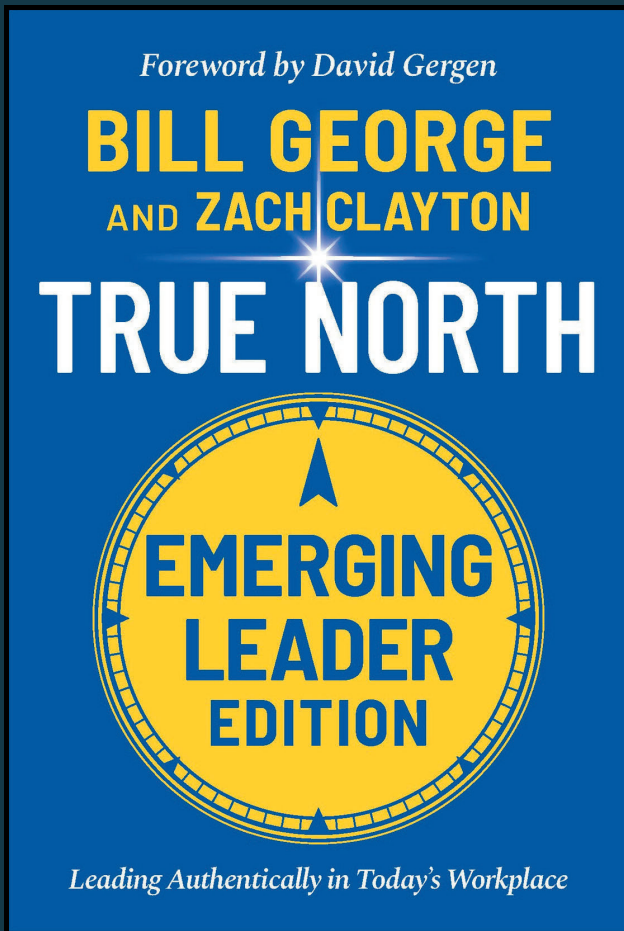


BILL GEORGE

The best-selling author, Order of Constantine and Significant Sig on paying it forward for the next generation of Sigma Chi leaders

INSIDE: SIGNIFICANT SIG ROB REIFSCHEIDER SPONSORS VALUES-BASED LEADERSHIP CERTIFICATE; FOUNDATION ANNOUNCES 2022 TO 2023 ACADEMIC SCHOLARSHIPS

FALL 2022



NOW AVAILABLE

Renowned leadership expert Bill George and Millennial tech entrepreneur Zach Clayton issue the challenge to emerging leaders—from Gen X to Millennials and Gen Z—to lead their organizations authentically through never-ending crises to make this world a better place for everyone.

SCAN THE QR CODE
TO LEARN MORE:



ON THE COVER:

Order of Constantine and Significant Sig Bill George, **GEORGIA TECH 1964**, joined wife Penny and the George Family Foundation to make a transformational gift to the Sigma Chi Foundation in support the Authentic Leadership or “Self” track of Sigma Chi’s Transformational Leader program. George discusses his Sigma Chi journey and how the Fraternity’s new leadership curriculum can change the Greek-letter world. (Cover image: Jay Ford)

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LEADING THE WAY



The Sigma Chi experience taught him how to become a leader. More than six decades later, the pioneer of Authentic Leadership, best-selling author, Order of Constantine and Significant Sig Bill George, **GEORGIA TECH 1964**, is helping a new generation of Sigs find their *True North*

He was eager to become a leader the moment he arrived at the Georgia Institute of Technology and pledged Sigma Chi. But Order of Constantine and Significant Sig Bill George, **GEORGIA TECH 1964**, found out that leadership was more than winning an election, it was earning the respect of his peers.

Decades before becoming a senior fellow at Harvard Business School, former chairman and CEO of Medtronic and best-selling author, whose books *Authentic Leadership: Rediscovering the Secrets to Creating Lasting Value* and *Discover Your True North* inspired a generation of business and organizational leaders across the globe, George discovered how to lead authentically within a chapter 800 miles from his home in Michigan.

"I think I learned more during my pledge time and then as an undergraduate Sigma Chi than at any point in time in my entire life about leadership," George recalled.

"I'll never forget, some people pulled me aside and said, 'Bill, no one's ever gonna want to work with you, much less be led by you 'cause you're moving so fast to get ahead, you don't take time for other people.' And they were absolutely right."

After losing multiple elections in his first semester on campus, George learned to be himself and value his relationships with his brothers and others. The elections he lost as a pledge shifted his way as a sophomore, junior and senior through the roles of assistant magister, magister, pro consul and consul.

"I learned so much about how you lead people and how I could really relate to people from very diverse backgrounds," George said. "That's why I'm so loyal to Sigma Chi because it really helped shape me as a leader. And all these years later, I think about those lessons every time I'm asked to lead an organization, a board or a committee. That's how important it was.

"I remember as magister, which I enjoyed probably more than anything else I ever did, it was really an opportunity to help people develop to reach their full potential. That's still my goal, to help people reach their full potential."

One of his pledges, Significant Sig Kary Mullis, **GEORGIA TECH 1966**, would earn the Nobel Prize in Chemistry. Another, Significant Sig Robert H. Frank, **GEORGIA TECH 1966**, has changed the outlook on behavioral economics globally through his writings.

"We just had an amazing group of people and I realized that all leadership is a two-way street where we learned from each other," George said. "And we learned about our differences and (how) you have to accommodate your leadership to people's differences. And I've tried to take that out into all the leadership teaching I do at Harvard Business School, all the mentoring, working with CEOs from very different perspectives, to really learn how to listen, something that was hard for me early on, but I learned how to do it."

His leadership within the chapter and on campus and success in the classroom helped George earn the Fraternity's prestigious International Balfour Award and set the stage for a storied career undertaking a number of leadership roles and board service for global companies including Target Corporation, Exxon Mobil, Mayo Clinic and Goldman Sachs.

"One of the great opportunities of my life was learning to really understand the White Cross, which I define as knowing who I am. And I learned that in Sigma Chi," George said. "Finding one's True North really is essentially the same thing. Before we can go out and lead other people, we have to know who we are, because the hardest person you'll ever have to lead is yourself.

"Understanding my White Cross really helped me translate this into True North, which is really the same idea. When you know who you are, then people will resonate and wanna work with you and they wanna follow you. And that gives you opportunities to really make a difference and to step into opportunities to lead."

— — —

Many of the lessons George learned along his life and career — particularly values of authentic leadership brought mainstream within his pioneering books, particularly *True North* — are now impacting many



LEFT – Order of Constantine and Significant Sig Bill George, **GEORGIA TECH 1964** (right), is honored by 71st Grand Consul Steve Schuyler, **ARIZONA 1979**, during the 2021 Order of Constantine luncheon at Grand Chapter in Scottsdale, Arizona. **RIGHT** – In June, Bill and Penny George (pictured) and their George Family Foundation made a substantial commitment to the Sigma Chi Foundation to support the Authentic Leadership track of Sigma Chi’s Transformational Leader program. **PAGE 3**– George delivers the closing keynote at the 2021 Krach Transformational Leaders Workshop at the University of Miami in Oxford, Ohio.

of today’s young Sigma Chi trendsetters through the Fraternity’s Transformational Leader member development and education program delivered by the Sigma Chi Leadership Institute (SCLI).

George had a bird’s eye view at the Authentic Leadership certificate program debut at the 2021 Krach Transformational Leaders Workshop in Oxford, Ohio.

Already a longtime advocate of Sigma Chi’s leadership initiatives, including sponsorship of the Fraternity’s Sigma Chi Online platform, elements of the Horizons Huntsman Leadership Summit and a local four-year program based upon his leadership philosophy within his home Beta Psi chapter, what

George saw at Miami University inspired him to further his support and help Sigma Chi change the Greek-letter world forever.

“I was so impressed and really moved at how the young men had gone through this program just for a series of days and how it had been transformative for them,” George said. “And they were sharing what they had learned so deeply with each other, from their heart, because leadership today is not just about the head, it’s about the heart. It’s about your humanity, your passion, your compass, your empathy, and they got it. And I can see those people who have gone through that program already stepping up to make a difference. And that was exciting to me.”

In June, the Sigma Chi Foundation announced the substantial commitment by George, his wife, Penny, and the George Family Foundation to support the overarching Authentic Leadership or “Self” track of the Transformational Leader.

Combining grant support from the George Family Foundation and a personal and estate commitment from Bill and Penny, the gift will bring the George family’s collective lifetime support of Sigma Chi’s leadership initiatives to \$5 million upon completion and bring the ideals and principles behind Authentic Leadership to thousands of young Sigma Chi leaders across North America. They will have the opportunity to earn the overarching Bill George Authentic Leadership Certificate upon completion of the three separate contributing certificate modules comprising the “Self” or Authentic Leadership track of the Transformational Leader program.

“Sigma Chi has far advanced over any other Fraternity in what it’s doing in terms of leadership,” said George. “And I think what it’s done through the Sigma Chi Leadership Institute is just an incredible thing. ... Here is this set of programs that really are very much in tune with my belief about Authentic Leadership. And so that’s why Penny and I were proud to put our names on the Authentic Leadership program and to look at the modules, which include values-based leadership, and all the things that we learn as young people (on) how to be leaders, and then we can go on to other more complex things in dealing with other complex situations, other people and complex societal things.

“But from that core of Authentic Leadership that the Fraternity has now adopted, I think we’re gonna see other fraternities, other sororities and, frankly, other academic institutions adopting these same ideas and teaching these same principles, which is thrilling to me.”

As one of the four key Transformational Leader pathways, the Bill George Authentic Leadership Certificate (or “Self”) track is rooted in self-

understanding and an ability to recognize and celebrate passion and purpose that leads to transformational change.

Participants will embark on a path of self-discovery toward Authentic Leadership, engaging in three separate but related certificates to establish a foundational understanding of leadership as a process rooted in authenticity and candid self-reflection about one’s own values, crucibles, strengths and areas for growth.

These certificate pathways include True North Leadership (formerly Authentic Leadership), based on George’s seminal authentic leadership book *Discover Your True North*, Reifschneider Values-Based Leadership (*see page 10 to learn more*) and Foundational Leadership.

“Sigma Chi has always been a leader among other fraternities and sororities in being a role model, of being a value-centered organization that helped people grow into leadership,” George added. “Yes, it’s a social organization, but it’s so much more. And I think a lot of the other fraternities in particular have fallen back and just (been) pure social organizations and have gotten themselves in a lot of trouble. So I would hope that Sigma Chi’s leadership example through SCLI will set the standard for the entire Greek world, and that academic institutions that are skeptical about fraternities, and the media, by the way, will see the benefit of being in a smaller group.

“You can’t relate to being in a university with 40,000 people. You need that small group of 40 to 100 people in your organization where you can really build deep, deep relationships, and that’s where authenticity comes from. So that’s why I think this is such an opportunity for Sigma Chi to make a difference and to take its leadership courses in the universities as well, because this is the way we should develop leaders. And it’s not just about developing managers. We don’t need more managers, we need more leaders in this world in all walks of life.”



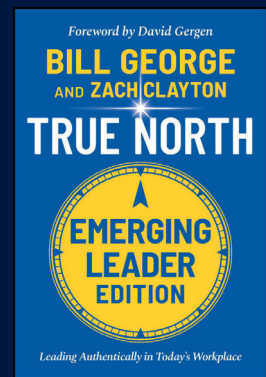
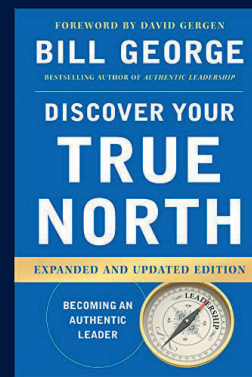
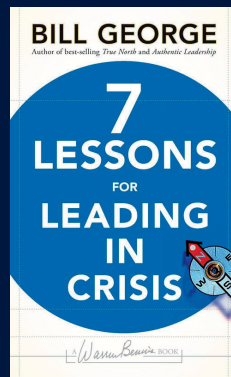
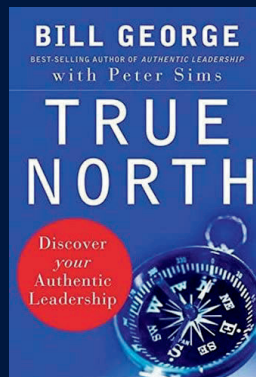
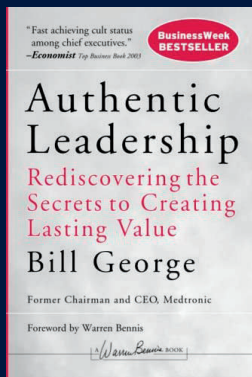
BILL GEORGE: A Q&A

Last month, Order of Constantine and Significant Sig Bill George, **GEORGIA TECH 1964**, updated his take on Authentic Leadership for a new generation of emerging leaders with the release of *True North: Leading Authenticity in the 21st Century, The Emerging Leader Edition*.

The book, which will be featured in depth in a future edition of *The Magazine of Sigma Chi*, aims to inspire young leaders to step up now and reach their full potential by discovering their true north.

Long before global leaders such as former president George W. Bush released Authentic Leadership platforms, it was George's inaugural book, the *2003 Authentic Leadership: Rediscovering the Secrets to Creating Lasting Value* and its 2007 follow-up *Discover Your True North* that brought Authentic Leadership principles to the mainstream.

In an August interview with the Foundation, George discussed his books and much more.



What inspired you to write the first book, *Authentic Leadership*, and how did that evolve into the true north principle and the successful *True North* series of books that you've had over your career?

BILL GEORGE: "When I was CEO of Medtronic, leadership was all about money, fame, power, charisma, a lot of things I thought didn't really matter. And I felt at variance with a lot of other CEOs, and particularly the academics writing about it. I didn't believe in power-based leadership. I believe in empowerment. How do you empower everyone else? And I'll guarantee it, an empowered organization will outperform a top-down, power-based organization every time. So I came out of Medtronic and I had put a 10-year limit on being CEO, and I was still in my late 50s. So what am I gonna do now? And so I decided I'm gonna take all my leadership ideas and convert them into a book.

"And that became *Authentic Leadership*, which came out in 2003, not too long after the Twin Towers came down and the dot-com crash. And we had Enron and all these fake companies with very bad values. And so I'm trying to say, 'lead by your values.' And then we went out and researched with a lot of people, 125 leaders in depth, a number of them Sigma Chis, about leadership. And what we learned, the most important thing, is for people to know their true north and to follow that true north, and that led to a succession of books.

"And the most recent of which is the *Emerging Leader* edition because now I think we're going through a massive generational change in leadership.

"So the idea I originally had 20 years ago on authenticity has now become the gold standard, as the *Harvard Business Review* called it, but now I think we need to have emerging leaders step up and not wait until they get the big title or wait until they're tapped on the shoulder, but step into leadership roles, because I think they understand how to lead in today's very diverse world with people with so many different backgrounds and so many complex issues. Like we're careening from one crisis to the next, and we need younger leaders to know how to deal with that, and not (try) to go back to the good old days of the '50s or '60s."

When looking at today's environment, particularly coming out of the global pandemic, why is the need for leadership from the millennial and Z generations important and relevant today?

BILL GEORGE: "I grew up in relatively stable times, but today, we're careening from one crisis to the next. I think the COVID-19 experience of the global pandemic has had more impact on people rethinking their lives and their careers and what's really important. And a lot of people are realizing what's important is to be centered on your values and your true north and who you are and what you wanna do with your life. But we have other crises. We have high inflation for the first time in 40 years. We have Russia attacking Ukraine. There's a lot of tension around China. But leaders today have to know how to lead through these things, lead diverse people and inspire everyone.

“And so I think what’s really critical is we have leaders who are in the younger generations who can step up and take over now and go out and make a difference. You don’t have to wait till you’re CEO of General Motors. You can take it on right now, where you are, and make a difference. And I think the ultimate goal is to help everyone reach their full potential as a human being and as a leader. And if we can do that, think of what a much better world we’ll have.”

Can you talk about the initiatives of the George Family Foundation and the impact that you and Penny have made locally in Minnesota and beyond, and why that philanthropic giving is important to you?

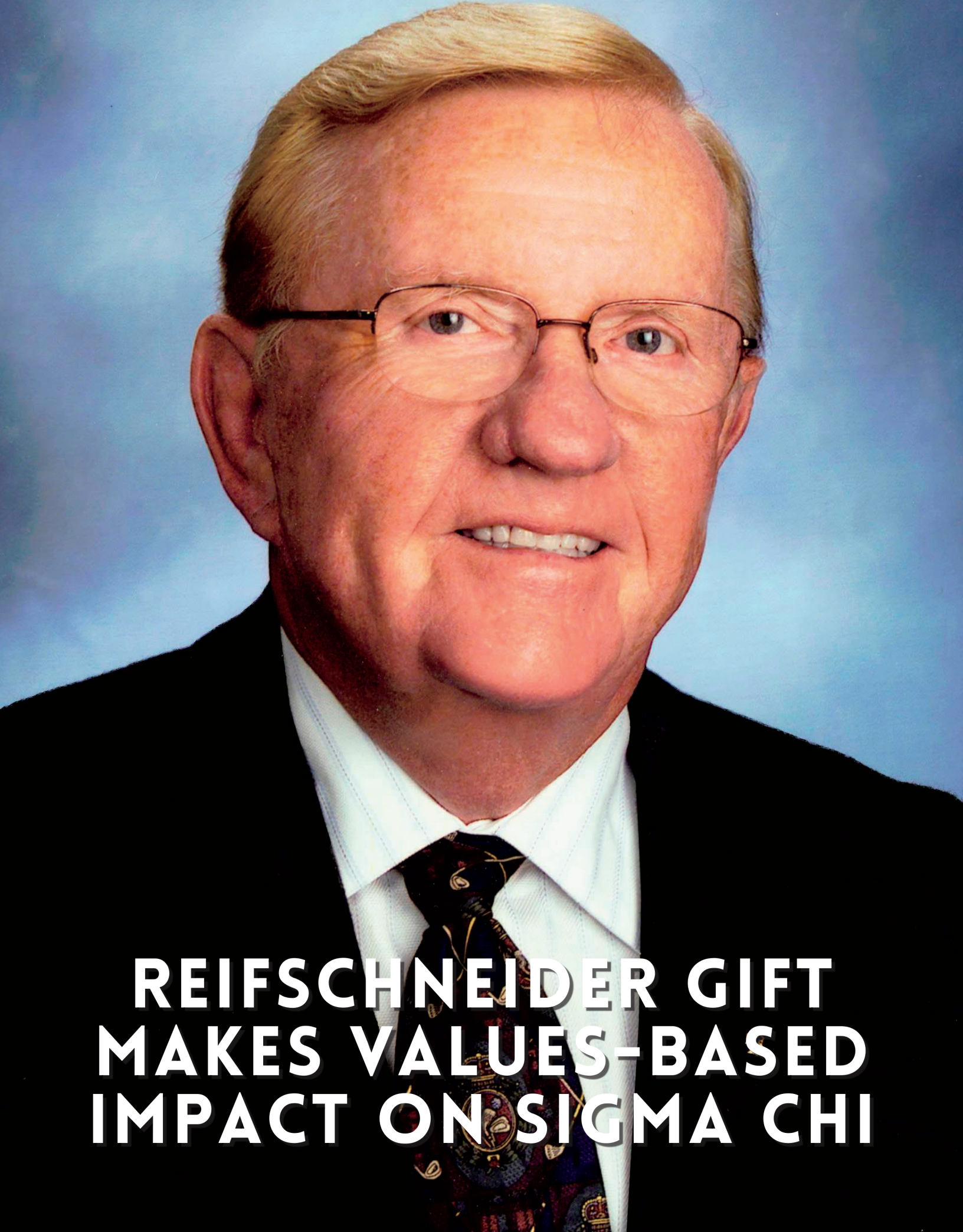
BILL GEORGE: “Penny and I were blessed that in my time at Medtronic, the stock went up a whole lot and we took about 40 percent of our net worth and put it into the George Family Foundation. And we’ve been thrilled to work together on that. Penny’s been the Chair more recently. We’re now co-chairs. Our sons, Jeff and John are involved, having a foundation which can really help other people.

“My philosophy of life is you can’t take it with you, so if you’re blessed with the financial resources, you need to give them back. Everyone needs to give them back because a lot of people are less fortunate. And so we’ve tried to, in Penny’s case, transform healthcare to look at the whole person, mind, body, spirit. In my case, transformed leadership, to look at the whole person, mind, body, spirit, and help support leadership programs. So the Sigma Chi Foundation and the Sigma Chi Leadership Institute program just felt perfect (as to) what we wanted to do. And we’ve done that in our community. We’ve sponsored programs of the World Economic Forum for young global leaders at a number of universities: at Georgia Tech; at Harvard Business School, where I went; and at Duke, where Penny has the Women’s Leadership Initiative. The whole idea is to help spawn more leaders and help people in their early stages, like they do in Sigma Chi, grow into leadership roles.”

Noting your longtime support for Sigma Chi, why is it important for alumni in general to give back to Sigma Chi, support these initiatives and pay it forward for our undergrads of the future?

BILL GEORGE: “I grew up with the motto, you come into this world with nothing and you leave the world with nothing, but if in between, you’re blessed with more financial resources than you need to live on, then I think it’s your obligation to give back. And where do we wanna give back? We wanna give back to the organization that helped us grow. There’s no organization that helped me grow more than Sigma Chi. And so I think that’s really important. I don’t want it sitting in some university endowment. I want the money to go where it can help young people become better human beings and better leaders. So that’s what Penny and I are trying to do through Sigma Chi, to enable more people to become authentic leaders who can transform organizations and society.

“In my own chapter, Beta Xi, we created a four-year program based around the principles of True North and Authentic Leadership. And it’s been the most powerful thing that’s ever happened to the chapter. Every year, there’s a retreat that we sponsor where 70 undergraduates and about a dozen alumni go up and work on leadership, and then they have small groups that continue on throughout the year. And there’s actually a four-stage program you go through as a freshman, sophomore, junior and senior that really has been transformative. I think these ideas can help so many people become better leaders ... and now we have a chance through SCLI to help transform Sigma Chi further into a true leadership development fraternity that helps so many young men develop their full potential as undergraduates and as alumni. So I think it’s important for every alumni to give back to the fraternity that we care so much about, that’s helped us each in your own way.”



**REIFSCHNEIDER GIFT
MAKES VALUES-BASED
IMPACT ON SIGMA CHI**

Significant Sig sponsors Sigma Chi's Values-Based Leadership Certificate, needs-based addiction treatment for members

Sponsorship continues longtime Sigma Chi-Hazelden Betty Ford alliance, promotes leadership skills and life-safety practices of Sigma Chi members

In late June, the Sigma Chi Foundation was proud to announce a \$1 million commitment from Significant Sig Rob Reifschneider, **SAN DIEGO STATE 1957**, to support the leadership skills and life-safety practices of members, including sponsorship of Sigma Chi's Values-Based Leadership Certificate delivered by the Sigma Chi Leadership Institute (SCLI) as part of the Fraternity's Transformational Leader program.

The gift also provides needs-based financial assistance to members of Sigma Chi who seek addiction and substance abuse treatment at Hazelden Betty Ford centers, thus continuing the alliance between Sigma Chi and Betty Ford founded and supported by Reifschneider, a longtime member of the Hazelden Betty Ford Foundation Board of Directors.

"Brother Reifschneider has long been committed to leadership initiatives that promote the health and safety of our Sigma Chi brothers," says Sigma Chi Foundation President and CEO Ashley Woods, **EAST TENNESSEE 2000**. "This gift not only supports the important values-based leadership curriculum that helps our young men navigate challenging situations and utilize best practices toward their wellness and life choices but will provide a helping hand to those who seek treatment for drug and alcohol issues impacting college campuses across North America. We are appreciative of Rob and his family for their support of these important efforts."


Sigma Chi International Fraternity's 72nd Grand

Consul Tim Sanderson, **WESTERN 1985**, adds: "The International Fraternity is grateful to Brother Reifschneider and the Reifschneider family for their decades of supporting values-based leadership education in Sigma Chi and for improving our members' awareness of and access to addiction treatment support. Their latest gift ensures that we are able to continue providing education and support to our brothers in these important areas."

The retired senior vice president of Manchester Tank & Equipment Co., the largest North American manufacturer of propane tanks and cylinders, Reifschneider has been a community service leader for years, serving at various times as president of the California Jaycees; national vice president of the U.S. Jaycees; president of Western Liquid Gas Association; president of the Saint Francis Medical Center Foundation in Lynwood, California; and president of Ironwood Country Club in Palm Desert, California.

Having celebrated nearly 35 years of sobriety, Reifschneider has long been an advocate for programs that engage Sigma Chi members with honest conversations to create awareness regarding drugs and alcohol, starting with the pioneering CHOICES program that later evolved into Sigma Chi Crossroads and current elements within the Values-Based Decision Making curriculum that is incorporated in the newly named Reifschneider Values-Based Leadership Certificate, which is one of three separate certificate elements within the new Bill George Authentic Leadership (or "Self") track of the Transformational Leader platform.

CONTINUED ON PAGE 14

SIGMA CHI 
FOUNDATION



LIFE LOYAL SIGS: MAKING A DIFFERENCE

Choosing to be a Life Loyal Sig is about supporting our Fraternity today – a choice to help carry our incredible values and experiences into the future.

Today's Sigma Chi is a catalyst for aspiring transformational leaders – young men who seek lifelong learning so they can positively impact our world. And they are doing exactly that right now by serving as leaders on campus, raising significant funds for philanthropies and contributing, on average, more community service hours than many service-based organizations.

Choosing to be Life Loyal is a small way to have a big impact because your annual giving, at all levels, funds important leadership curriculum and events such as the Krach Transformational Leaders Workshop (pictured at left), academic scholarships and much more.

Our brothers expect more of themselves and collectively, as Life Loyal Sigs, we will help them deliver.

Visit sigmachi.org/lifeloyal to learn more.

SEE THE ATTACHED ENVELOPE
OR SCAN THE QR CODE
TO MAKE YOUR GIFT TODAY.



CONTINUED FROM PAGE 11

“Sigma Chi’s concept of developing leadership training programs through SCLI got me excited,” says Reifschneider. “I want to do more than just give [Sigma Chi] my money. I have a strong passion for [helping others with] addiction problems, both drug and alcohol. I want to make sure our brothers have the resources needed to live a healthy lifestyle and make values-based choices.

“My goal is not just to help prevent abusive drinking or substance abuse. There are a large number of college students today, whether they know it or not, who are addicted to drugs and alcohol. I want to help those students get well. I personally have been sober for almost 35 years, so I speak from great experience both on a negative side and a positive side.”

Through the Values-Based Leadership course, which debuted during the 2021 Krach Transformational Leaders Workshop and counts Reifschneider’s son Eric, **SAN DIEGO STATE 1988**, among its volunteer facilitators, students examine their values and practice applying principled beliefs to the various decisions and obstacles they encounter. They also learn the key models of values-based decision making, feedback and transformational leadership as they seek to live and lead authentically by aligning their values and actions.

“Transformational leaders rely on their values to influence their decisions and leadership abilities,” says Sigma Chi Leadership Institute Chairman and 68th Grand Consul Mike Greenberg, **ILLINOIS WESLEYAN 1982**. “We are thankful to Significant Sig Rob Reifschneider and the Reifschneider family for their commitment to values-based living. We are honored to have the Reifschneider family sponsor the Values-Based Leadership Certificate and increase financial assistance for members struggling with addiction through Hazelden Betty Ford. Rob has been committed to Sigma Chi leadership programming since the conception of the CHOICES program. Additionally, his son, Eric, continues to facilitate at the annual Krach Transformational Leaders Workshop.”

Eric Reifschneider, a 2022 Seven Lights Award



*Significant Sig Rob Reifschneider, **SAN DIEGO STATE 1957** (left) and son Eric Reifschneider, **SAN DIEGO STATE 1988** (right) are pictured with Sigma Chi Foundation President & CEO Ashley Woods, **EAST TENNESSEE 2000**, during a special Foundation alumni reception hosted by the Reifschneiders in Palm Desert, California.*

recipient, noted that the sponsorship was several years in the making. This included outreach from Foundation Director of Development and Order of Constantine Sig Jim Lawson, **SAN DIEGO STATE 1985**, whose cultivation helped elevate further engagement with Foundation Senior Director of Principal Giving and Order of Constantine Sig Frank Raymond, **PENN STATE 1971**, to finalize the support.

Overall, Reifschneider’s backing is intended to make a direct impact on the leadership skills and life-safety practices of Sigma Chi students, reduce negative behavior within its chapters and improve awareness of and access to addiction treatment support, including the availability of needs-based financial assistance for treatment.

Sigma Chi leaders and key staff members will also have an opportunity to attend a three-day Professionals in Training (PIT) session at the Betty Ford Center in Rancho Mirage, California, to learn about the disease of addiction alongside clinical staff and patients and gain the tools, knowledge and insight to further promote healthy change.



Significant Sig Arthur Fields, **MURRAY STATE 1966** (second from left) joined fellow 2022 Distinguished Visitors to discuss their careers and Sigma Chi experience with undergraduate attendees during the Sigma Chi Foundation's DV Leadership Panel during the Krach Transformational Leaders Workshop in Bowling Green, Ohio. See pages 21 to 23 for highlights from this year's event.



ABOVE: Three of the five recipients of the \$3,500 Sigma Chi Military Service Scholarship for the 2022 to 2023 academic year (from left) Capt. Taylor (Jeff) Lockwood, **SOUTH FLORIDA 2014**; Sgt. Beau Andrea, **UTAH STATE 2021**; Sgt. Benjamin Hanks, **WILLAMETTE 2018**.

FOUNDATION AWARDS RECORD \$611,000 IN ACADEMIC SCHOLARSHIPS

More than 380 individuals recognized with awards for 2022 to 2023

Supporting academic excellence at the undergraduate and graduate levels, the Sigma Chi Foundation will give out an organizational-record \$611,000 in academic scholarship awards for the 2022 to 2023 academic year.

More than 375 undergraduate and graduate brothers, as well as five sweethearts from chapters across North America, will receive awards this fall — another organizational record.

“We are pleased to honor and recognize another deserving group of brothers and sweethearts in support of their academic endeavors,” said Sigma Chi Foundation President & CEO Ashley Woods, **EAST TENNESSEE 2000**. “Thanks to the contribution of brothers, sweethearts and friends across North America through the Life Loyal Sig Annual Fund, Thomas Cowan Bell Chapter Challenge and Foundation-specific Donor-Scholarship funds, we have recorded another milestone in both awards delivered and overall funding.”

Foundation scholarship awards include the prestigious International Balfour Award, International Sweetheart Award and the Sigma Chi Foundation’s Founders’ Scholarships, each netting \$10,000 per recipient. Additionally, five brothers with combat experience received the \$3,500 Sigma Chi Military Service Scholarship.

At the conclusion of this year’s award cycle, the Sigma Chi Foundation will have awarded \$3,219,000 in academic scholarships since the 2015 to 2016 academic year.

Scholarships are reviewed by a group of more than 70 individuals including members of the Foundation Board of Governors and alumni volunteers at large.

The Foundation’s Grant and Scholarship Committee, with support of Foundation Executive Assistant and Scholarship Administrator Heidi Holley in Evanston, reviews recommendations and determines awards via a thorough process.

2022-23 FOUNDERS' SCHOLARSHIP RECIPIENTS

Awardees (Listed alphabetically) receive \$10,000 each for the present academic calendar year.

Founder Benjamin Piatt Runkle Scholarship in honor of John and Christine Forst

Christopher Gonzalez, **PENNSYLVANIA 2023**

A major in Finance and Management at the University of Pennsylvania's prestigious Wharton School, Gonzalez holds a 3.62 GPA entering his senior year.

The son of two Mexican immigrants who realized their American dream, Gonzalez has taken the values of hard work and ambition instilled in him by his parents to excel academically, earn multiple scholarship awards and land internships at the Moelis & Company firm in New York and Credit Suisse Securities in San Francisco, where he served as an Incoming Investment Banking Summer Analyst.

He presently serves the Phi Phi chapter as Quaestor and has given back to the Penn community as a Wharton Undergraduate Cohort director, guiding and mentoring freshmen in the business school, as well as other various organization committees. He plans to obtain his MBA and work in the private equity space with a focus on philanthropy and leadership.

Founder Daniel William Cooper Scholarship, in honor of Greg and Carol Harbaugh

Kazuma Hirota, **TEXAS-AUSTIN 2023**

A major in Mechanical Engineering, Hirota holds a 3.99 GPA entering his senior year at the University of Texas at Austin.

A native of Japan, Hirota has served his chapter as Historian while holding active roles on campus in the Tau Beta Pi engineering honor society, American Society of Mechanical Engineers and as a mentor and research assistant for the Lu Research Group, where he teaches undergraduate research assistants skills such as coding, 3D printing, laser cutting and computer-aided design. He is an author and member of the Institute of Electrical and Electronics Engineers. His research project on the

advanced brain-computer interface won both First Place and Audience awards at the Longhorn Undergraduate Research Poster Competition.

Along with scholarship awards from UT, he helps fund his education as a part-time student software developer for Construction Industry Institute. Inspired by the loss of his father to suicide, he hopes to attain a Ph.D. in Electrical Engineering and Computer Science with a long-term goal of developing a robust, wearable EEG headgear for real-time mental health monitoring using machine learning.

Founder Thomas Cowan Bell Scholarship in honor of Bob & Sabrina Johnson

Antonio Ortiz-Ulibarri, **NEW MEXICO STATE 2023**

A major in Agricultural Business and Economics, Ortiz-Ulibarri holds a 3.42 GPA entering his senior year at New Mexico State University.

Ortiz-Ulibarri has served his chapter as Pro Consul and Quaestor, while holding campus leadership roles as Student Body Vice President and President of the Student Senate, where he has worked directly with the university's upper administration. Within the community, he has helped oversee large-scale community service events on campus, drawing more than 1,000 of his fellow students.

He has financed his education through scholarships, financial aid and part-time work including roles as Forestry/Construction Manager and Certified Nurse Assistant while serving as a Production Supervisor intern for Hormel Foods' Jennie-O brand, the United States' largest producer of turkey. In the future, he aspires to attend law school and become an agricultural attorney.

Founder James Parks Caldwell Scholarship in honor of Joe & Judy Durzo Scholarship

Luke Schwetschenau, **SAINT LOUIS 2023**

A major in Investigative and Medical Sciences on a pre-medical track, Schwetschenau holds a 4.0 GPA entering his senior year at Saint Louis University.

Within his chapter he has held the roles of Consul and Recruitment Chairman and has served on campus as a lab assistant, tutor, SGA advisory board member and mentor of new students through the Oriflamme program. He is a member of the school's Honors Program and Medical Scholars Program and is a recipient of the Saint Louis Interfraternity Council's Outstanding Service Award.

To help fund his education, along with academic scholarship support, he has served as a lifeguard, swim coach and teaching assistant. In the future, he plans to attend Saint Louis University's School of Medicine with a career as an orthopedic surgeon as his long-term goal.

**Founder Franklin Howard Scobey Scholarship
in honor of John & Nancy Peterson**

Eric Szczepkowski, **CLARKSON 2024**

A major in Engineering and Management, Szczepkowski has a 3.95 GPA entering his junior year at Clarkson.

Szczepkowski is actively involved within his chapter and on campus, holding the roles of IFC Representative, Scholarship Chair and Assistant Magister for Iota Zeta and serving as a senator for the Clarkson University Student Association and member of the school's honors program. He was selected to attend the Horizons Huntsman Leadership Summit in Summer 2022.

He has received the school's Presidential Scholar Award on three occasions and is a recipient of the Clarkson University Leadership Scholarship and Iota Zeta Academic Scholarship. Szczepkowski has served as a project management intern for companies in Madrid, Spain and Rochester to further gain experience and work in international business upon conclusion of his academic studies.

**Founder Isaac M. Jordan Scholarship
in memory of John Thumel, NORTHWESTERN 2015**

Porter Windell, **MONTANA STATE 2024**

A major in Architecture with a minor in Environmental Design, Windell holds a 3.68 GPA entering his third year at Montana State University. He is a second-year recipient of a Founders' Scholarship award.

Growing up in a single-parent household, Windell

has completely financed his education through the Pell Grant and savings via employment from the age of 14. He presently works as a server and assistant in the Industrial Arts Lab on campus, where he helps students with 3-D imaging software, 3-D printers and laser cutting machines.

In the community, Windell participated in a traveling community service program that included tutoring fifth grade students and highway cleanups in Montana. In the future, he hopes to become a licensed architect and study abroad with Montana State's Engineers Without Borders program to visit struggling global communities and improve their infrastructure and quality of life.

**Founder William Lewis Lockwood Scholarship
in honor of Chuck & Kim Watson**

Cooper Yancey, **LOUISVILLE 2024**

A major in Economics with a double minor in Philosophy of Politics, Yancey holds a 3.73 GPA entering his junior year at the University of Louisville.

Within his chapter, Yancey has served as IFC Representative, Public Relations, Philanthropy and Social Chairman. Among his campus roles he serves as SGA Senator, President of the Student Marketing Association and as Student Representative for the Mooradian Decanal Review of the University of Louisville's College of Business. Within the community, he is active within raiseRED, the largest student-run philanthropic organization at the University of Louisville, raising funds for pediatric cancer and research. As Sigma Chi's fundraising team lead, he helped the chapter raise \$91,000 for raiseRED and an additional \$9,500 for Huntsman Cancer Institute.

Yancey has placed on the Dean's List each semester and has been selected to the school's honors program. Funding his education entirely himself and through student loans, he averaged 30 hours of weekly night shift work at UPS as a freshman. In the future, he hopes to go into business law.

2022-23 MILITARY SERVICE SCHOLARSHIP RECIPIENTS

Awardees (Listed alphabetically) receive \$3,500 each for the present academic calendar year.

Sgt. Beau Andrea, **SOUTH FLORIDA 2022**

A major in Information Science, with a concentration in Information Security, Andrea holds a 3.55 GPA at South Florida. He was honorably discharged as Sergeant from the United States Army, where he served for more than five years, including a nine-month tour of duty in Iraq.

Andrea received 15 awards during his enlistment including the Joint Service Commendation Medal. He enlisted as a Military Police Soldier but worked through a selective process to become a team leader guiding military working dogs. As Sergeant serving the Military District of Washington, he conducted various explosives missions for the United States Secret Service and Department of State with Military Working Dogs, serving the President and Vice President of the United States and other principals.

Within Sigma Chi he has served his chapter as Magister, Historian and Assistant Magister. Following graduation in December, Andrea plans to utilize his degree to work within the rapidly growing world of cybersecurity and technology.

Sgt. Mark Eagleton, **OKLAHOMA 2023**

A major in accounting, Eagleton holds a 3.58 GPA at the University of Oklahoma. Prior to attending college, he was honorably discharged as Sergeant from the United States Marine Corps, where he served for four years, including two tours of duty across the Middle East and Asia.

As an older active brother within the Beta Kappa chapter, and a Sigma Chi legacy, Eagleton serves as a member of the chapter's executive team and as a leadership mentor during the Preparation for Brotherhood program, utilizing his experience during his service to encourage young men to achieve their goals.

He has earned mention on the Dean's and President's Honor Roll and has been honored with six scholarship

awards, including this one. Upon graduation in the spring, he plans to pursue a master's in accounting and earn a CPA certification.

Sgt. Benjamin Hanks, **WILLAMETTE 2018**

A 2018 Psychology graduate at Willamette and Master of Arts graduate at George Fox University in Newberg, Oregon, Hanks is presently attaining his Doctorate in Psychology with long-term goals including work to improve mental health treatment among veterans.

Hanks was honorably discharged as a Sergeant from the United States Army, where he participated in Operation Iraqi Freedom from both Kuwait and Baghdad. He received multiple awards, including two Army Commendation Medals, during his service. During his service, he was stationed in Germany and also spent 14 months in the United States Army National Guard working for the 187th AVCRAD aviation unit out of Fresno, California.

During his two years at Willamette, Hanks served his chapter as Kustos, Judicial Board President and Community Service Chair. As alumni, he's served as Chapter Advisory Board Member. A now four-time recipient of the Military Service Scholarship, Hanks has been actively involved volunteering within the homeless community in Oregon and regularly facilitates outdoor activities and mental health education for veterans through the Source One Serenity organization. He also provides therapy services for students and young adults at the Chemawa Indian school in Salem, Oregon.

SFC Anthony Lee, **SOUTHEAST MISSOURI 2011**

A 2011 Criminal Justice graduate at Southeast Missouri State and Master of Public Administration graduate at Liberty University, Lee is presently pursuing a master of National Security Policy at Duke University's Sanford School of Public Administration.

Actively serving the United States Army as a Special Forces Non-Commissioned Officer, Lee was hand selected to serve as Operations Sergeant for the 3rd

ENDOWMENT HONORS LONGTIME VOLUNTEER MAYOH

Established to honor the four-plus decades of volunteer service by Order of Constantine Sig Richard A. “Dick” Mayoh, **RHODE ISLAND 1964**, several of Mayoh’s colleagues and fellow volunteers launched a \$125,000 leadership endowment to fund leadership programs and academic scholarships for brothers of his home Delta Sigma chapter.

Having reached the initial endowment, the committee is announcing a capital campaign to raise an additional \$125,000 to bring the fund total to \$250,000 and permanently endow Delta Sigma as a Thomas Cowan Bell chapter in Mayoh’s honor.

Only 14 of the 230-plus active Sigma Chi chapters have reached endowment status thanks to the support of alumni donors.

Mayoh, a former Grand Praetor who served the prestigious Order of Constantine as secretary, vice president and president, chaired the Magisters division of the former Leadership Training Workshop and led the Fraternity’s Leadership Training Board among his numerous volunteer roles.

The inaugural Mayoh leadership grants will be provided to Delta Sigma brothers in Spring 2023.

Battalion, where he plans, coordinates, resources and executes training for five Companies and 18 Special Forces teams (approximately 535 soldiers) as well as deployments in support of global requirements. The 10-plus-year veteran has served within three combat zones, leading soldiers both American and foreign during deployments to Kenya, Somalia and Afghanistan, and earned more than 18 military awards and honors including the Bronze Star.

SFC Lee aims to further his leadership experience as a Special Forces Operational Detachment Team Sergeant when the calls of freedom arrive somewhere on the planet with long-term goals of becoming the U.S. Army Special Operations Command’s Command Sergeant Major and a college professor.

Capt. Taylor (Jeff) Lockwood, **SOUTH FLORIDA 2014**

A graduate of both South Florida and Liberty University, Capt. Lockwood is presently attending Harvard University, where he is pursuing a Master of Arts in International Relations to further help contribute towards solutions on the international stage.

In his eighth year of active-duty service with the United States Army, with six deployments during his career, Lockwood has spent the majority of his service

in the airborne and special operations communities. He has led troops in combat in two war zones as well as complex operating environments within Asia. After serving in Afghanistan, he was selected to serve as the first-ever intelligence officer in the 1st Battalion, 5th Security Forces Assistance Brigade, a unit created by the Army specifically focused on training and advising foreign security forces. Lockwood has been honored with more than 20 awards during his service including the Bronze Star and Meritorious Service medals.

At South Florida, Lockwood served the Theta Beta chapter as Consul, Quaestor, Magister, IFC Representative, Philanthropy Chairman and Assistant Magister. He was an intern at J. Dwight Peterson International Fraternity Headquarters and served as an undergraduate representative on a number of International Fraternity committees. As an alumnus, he has served as a program facilitator, chapter advisory board member and on a number of international committees.

He has volunteered for the United Nations’ Tanzania Development Program, the United Nations’ Ocean Action Campaign and as a volunteer consultant for a private nonprofit intelligence firm countering human trafficking in the United States.

SCENES FROM 2022 KRACH TLW



Images from the 2022 Krach Transformational Leaders Workshop in Bowling Green, Ohio : **TOP LEFT** — Significant Sig William McGinley, **CALIFORNIA-LOS ANGELES 1991**, delivered the keynote address during the 2022 Bell Chapter Dinner which invited undergraduate and alumni representatives from the Foundation’s Thomas Cowan Bell Chapters.. **TOP RIGHT:** Undergraduates listen during the Foundation’s Distinguished Visitors Leadership Panel. **BOTTOM LEFT:** Undergraduate attendees speak with event namesake and sponsor 64th Grand Consul Keith Krach, **PURDUE 1979**, following the opening session. **BOTTOM RIGHT:** Undergraduate attendees are pictured with giveaway items from the Foundation and Fraternity’s welcome booth at workshop registration. (Photos by Jay Ford and Wes Holtsclaw)

SCENES FROM 2022 KRACH TLW



TOP LEFT – Members of the Beta Lambda chapter at Duke University are pictured with Foundation President & CEO Ashley Woods, **EAST TENNESSEE 2000**, following the 2022 Bell Chapter Dinner. **TOP RIGHT:** Significant Sig Donald Schefmeyer, **SYRACUSE 1969**, talks about his career with undergraduate brothers during the Foundation’s Distinguished Visitors Leadership Panel. **BOTTOM:** Sigma Chi Foundation Board of Governors member Chris Walters, **ROANOKE 2000**, addresses attendees of the 2022 Bell Chapter Dinner. (Photos by Wes Holtsclaw)

SCENES FROM 2022 KRACH TLW



TOP LEFT – Order of Constantine Sig and past Foundation president Frank Raymond, **PENN STATE 1971**, is honored during the opening session. Raymond retired in July following 30-plus years of service to Sigma Chi. **TOP RIGHT:** Distinguished Visitors David Gantt, **WESTMINSTER 1988**, and Significant Sig Brig. Gen. William Robertson, **EASTERN ILLINOIS** and **BRADLEY 1983**, react to a question from an undergraduate during the Foundation’s Distinguished Visitors Leadership Panel. **BOTTOM:** A group of undergraduate attendees at Krach Transformational Leaders Workshop are pictured with Distinguished Visitors following the inaugural leadership panel session. (Photos by Jay Ford and Wes Holtsclaw)

**THIS FALL, JOIN THE BROTHERHOOD
AND RAISE A GLASS!**



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