



# Bulletin

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Summer 2019

## EC DIGEST

Abridged minutes of the Executive Committee (EC) meetings and conference calls follow.

(Motions are indicated in italics.)

These motions are listed to maintain a permanent record of email voting activity:

*11/12/2018: Motion carried to approve a membership review report of an undergraduate chapter.*

*12/13/2018: Motion carried to approve the consent agenda as presented.*

*12/18/2018: Motion carried to provide Grand Consul Geddings advice and consent to appoint Brennan Tickell as an undergraduate rep. to the Chapter and Member Accountability Committee for the remainder of Jackson Fitzgerald's term ending on June 30, 2019.*

**Members in attendance:** Grand Consul Tommy Geddings, Grand Pro Consul Steve Schuyler, Grand Quaestor Tim Sanderson, past Grand Consul Mike Ursillo, Grand Trustee rep. Tom Samulski, Grand Praetor reps. P.J. Stephens and Ryan Temby, Alumni Rep. Bob Wilson, IBA winners Jeremy Fernandes and Walker Wiggins and undergrad reps. Calen Griffin and Gregory Portner.

**Non-voting members in attendance:**

Grand Tribune Mark Quiner, Ritual Renaissance Committee Chairman Bob Jones, Foundation Chairman Joe Durzo, RMF Chairman Dennis Santoli, Constantine Housing Initiative Chairman Keith Dobrolinsky, Executive Director Mike Church, Associate Executive Director Bill Scott, Regional Chapter Support Coordinator Chris Hicks and Dakota Neff, who served as recording sec.

The meeting was called to order at 6:30 p.m. CT on Jan. 4, 2019.

*Ursillo moved to adopt the consent agenda as presented with the addition of advice and consent to appoint Nathan Neal and Andrew Williams to the RMF board with terms ending Dec. 31, 2021 :*

*\*To appoint Rick Folkerson and Andy Cooley as co-chairmen of the Grand Chapter organizing committee with terms ending on June 30, 2019;*

*\*To appoint Daniel Rondeau, David Dellenbach, John Dunn, Darin Gilson, Matt Ford, Dick Folkerson, Sammy Fran, Tom Hanratty and Andrew Stott as members of the Grand Chapter organizing committee with terms ending June 30, 2019;*

*\*To appoint Blaze Aranzullo and Eric Laub undergrad. reps. to the Grand Chapter organizing committee with terms ending June 30, 2019;*

*\*To appoint Jason Skibinski as an undergraduate rep. to the Education and Leadership Board (ELB) with a term ending June 30, 2019;*

*\*To approve the financial suspension of an undergraduate member;*

*\*To approve Detroit Alumni Association's Formal Petition and to recognize them as the Detroit Alumni Chapter;*

*\*To approve the Morgantown alumni group's request to be recognized as the Morgantown Alumni Association; and*

*\*To approve Boca Raton alumni group's request to be recognized as the Boca Raton Alumni Club.*

*Schuyler seconded. The motion carried unanimously.*

**GRAND CONSUL'S REPORT**

Geddings gave an overview of the P4B and hazing Q&A webinar he planned to host on Jan. 22 for the undergraduate chapters and Grand Council.

*Ursillo moved to enter executive session at 6:45 p.m. Schuyler seconded. The motion carried unanimously.*

*Ursillo moved to exit executive session at*

*6:51 p.m. Wilson seconded. The motion carried unanimously.*

*Ursillo moved to deny the appeal of an alumnus volunteer. Schuyler seconded. The motion carried unanimously.*

*Samulski joined the meeting at 6:55 p.m.*

**RMF REPORT**

Santoli reviewed the RMF's work over the past year as a result of their strategic SPOT analysis.

*Porter and Wiggins joined the meeting at 7 p.m.*

Santoli reviewed the RMF's strategic imperatives.

Santoli stated the RMF plans to assist the ELB to incorporate risk management as a key leadership skills across all undergraduate curriculum and assist the ELB to develop education for house corporation officer training and alumni advisors with risk management skills for the protection of the Fraternity.

Santoli additionally stated the RMF plans to review annually minimum coverage requirements and communicate recommendations to the General Fraternity. Discussion followed.

Santoli gave an overview of the RMF's financial status. Discussion continued.

Santoli reviewed the founding of the Constantine Housing Initiative (CHI) to provide expertise to assist the house corporations and chapters because of the property conservation initiative over the past three years and the problems the RMF found.

Dobrolinsky stated that CHI has been working with house corporations to conduct housing assessments, offer recommendations for upgrades and improvements, design property conservation initiatives and address life-safety issues.

Dobrolinsky stated that CHI created a task force to find sources of capital through loans, investors and banks for

housing repairs and construction. He then reviewed CHI's goals to acquire a portfolio that allows them to bolster credibility with lending institutions to develop broader loan program, increase mortgage lending limits through regional lenders and develop additional lending products to better serve needs of local house corporations. Discussion followed.

### GRAND QUAESTOR'S REPORT

Sanderson reviewed the November profit and losses statement, as well as the cash on hand in accounts receivable. He then gave an overview of the status of Foundation funding and the status of grant requests.

Sanderson reviewed the list of 19 chapters with receivables over 90 days that have not been cooperative.

*Sanderson moved to financially suspend 19 undergraduate chapters if their past-due balances are not remedied by Jan. 16, 2019; the suspension will restrict all social activities other than chapter meetings until the full balance owed to the General Fraternity is paid to a zero balance. Portner seconded.* The motion carried unanimously.

Sanderson discussed Blue and Gold Travel Services and instituting a service charge fee beginning in the next budget cycle.

*Sanderson moved to approve the Blue and Gold Travel Expense Allocation concept as presented to implemented in the next budgeting cycle. Ursillo seconded.* The motion carried unanimously.

### PAST GRAND CONSUL'S REPORT

Ursillo reviewed the situation at an undergraduate chapter that received a seven-day letter. Discussion followed.

Ursillo reviewed the situation at a separate undergraduate chapter.

*Ursillo moved to conduct a membership review at a chapter on condition that overdue charges and membership review costs are paid upfront. Temby seconded.* The motion carried unanimously.

### GRAND TRUSTEE REP'S REPORT

Samulski reviewed the Grand Trustee alumni group engagement efforts. Samulski stated that there was a 25 percent increase in chapter, association and club engagement and they are currently working with 52 groups.

Samulski stated that 14 of the Grand Trustees responded regarding their work and he reported on their overall engagement efforts.

### GRAND PRAETOR REPS' REPORT

Stephens reported that the bill that included CHIA was passed in the House of Representatives, but was not taken up in the Senate. He stated that Capitol Hill visits are planned for April 8 to 10.

### ALUMNI REP'S REPORT

*Wilson moved to approve the declaration of intent for Mid-South Alumni Association to be recognized as the Mid-South Alumni Chapter. Ursillo seconded.* The motion carried with one abstention.

*Wilson moved to approve the Kern Alumni Group's request to be recognized as the Kern Alumni Association. Ursillo seconded.* The motion carried unanimously.

Wilson stated the Fraternity has 129 active alumni groups.

*Dobrolinsky and Santoli left the meeting at 9:46 p.m.*

*The meeting recessed at 9:46 p.m. on Jan. 4.*

*The meeting resumed at 8 a.m. on Jan. 5.*

### ELB REPORT

Schuyler stated that all organization training must go through the ELB and curriculum staff at Headquarters and wanted to ensure that this continues and is reiterated at the upcoming Grand Trustee and Grand Praetor meeting. Discussion followed.

### EXECUTIVE DIRECTOR'S REPORT

Church stated that Director of Expansion Desmond Robinson is returning to Texas and will be staying on staff until a replacement is found. Church reported that Austin Garrett has been hired as the temporary resident expansion coordinator at Louisiana State University.

Church stated that initiation numbers are not final, and they are working to file initiation confirmation reports. The Fraternity budgeted for a decrease in membership, but membership trends are currently flat. Discussion followed.

Church stated that he is working with Tony Flores and Rich Thomson about bringing the Grand Trustee newsletters under the Headquarters communication platform. Discussion followed.

Church stated that good progress is being made on revamping the Life Loyal Sig program. He stated that on June 30 will become an annual giving program and that existing members will be grandfathered into it. Discussion followed.

### FOUNDATION REPORT

Durzo mentioned the Foundation annual report and commended Wes Holtsclaw and Jay Ford's work. The Executive Committee commended the product.

Durzo reported that the Foundation hired David Asselin to cover the New England/New York region as a gift officer.

Durzo stated the Foundation is working to build its reserve and explain to donors why it is important, building out the planned giving program, and creating a culture of alumni engagement and giving.

Durzo reviewed the Foundation's forecasting progress.

Durzo reviewed the Foundation Gift Officer receptions. He then reviewed its reserve amounts. Discussion followed.

### OLD BUSINESS

Temby reviewed the current committee numbers and the recommendation for new committee sizes, as well as the recommendation to reduce committee sizes and eliminate co-chairmen across the board. Discussion followed.

Santoli joined the meeting at 1:00 p.m.

Griffin left the meeting at 1:00 p.m.

Neff reviewed the status of 37 chapters who were sent show-cause letters for failure to submit proof of filing Form 990s.

Neff gave an overview of the new 990 dashboard Headquarters is planning on implementing and recommended giving the chapters until the dashboard is implemented to file their 990s. Discussion followed.

*Wilson moved to enter executive session at 2:27 p.m. Ursillo seconded.* The motion carried unanimously.

*Stephens moved to exit executive session at 2:46 p.m. Wilson seconded.* The motion carried unanimously.

The meeting adjourned at 3 p.m. on Jan. 5.

These motions are listed to maintain a permanent record of email voting activity:

*1/16/2019: Motion carried to temporarily increase the IT department by one employee for 2 years.*

**Members in attendance:** Grand Consul Tommy Geddings, Grand Pro Consul Steven Schuyler, Grand Quaestor Tim Sanderson, Past Grand Consul Mike Ursillo, Grand Trustee Rep. Tom Samulski, Grand Praetor Repts. Ryan Temby and P.J. Stephens, Alumni Rep. Bob Wilson, IBA winner Walker Wiggins, UG. Repts. Calen Griffin and Greg Portner.

**Non-voting members in attendance:** ELB Chairman Michael Greenberg, Executive Director Michael Church and Dakota Neff, who served as recording secretary.

The meeting was called to order at 9 p.m. on Feb. 12, 2019.

*Temby moved to approve the consent agenda as follows:*

*\*To appoint of Don DeCesar as assistant Grand Trustee to southeast region with a term ending June 30, 2019;*

*\*To appoint David Lanciotti and Devon Ciby as assistant Grand Praetors of the Central and of the L.A. Coastal provinces, respectively, with terms ending June 30, 2019;*

*\*To appoint Michael Bertz, Blake Pierce, Bill Sapoch and Tim Sanderson as members of the Joint Fraternity/Foundation Investment Committee with terms ending on June 30, 2019;*

*\*To appoint Mark Quiner, Ryan Temby, Allie Hagemeyer, Rich Hronek, Cindy Hronek and Walker Wiggins as members of the International Sweetheart selection committee with terms ending on June 30, 2019;*

*\*To appoint Ethan Pickering, Dale Knipp and Mac McClure as members of the Joint Fraternity/Foundation Alumni Engagement Committee with terms ending June 30, 2019;*

*\*To approve the financial reinstatement of 19 members to the Fraternity;*

*\*To suspend four members for conduct from membership in Sigma Chi for the reasons stated in the request for suspension submitted by the respective chapters;*

*\*To expel nine members for conduct from membership in Sigma Chi for the reasons stated in the request for expulsion submitted by the respective chapters;*

*\*To approve the non-student initiation request for Jay Fiore to be initiated at the San Jose State chapter;*

*\*To approve the non-student initiation request for Paul Stortz to be initiated at the San Jose State chapter;*

*\*To approve the Kansas City Alumni Association's Formal Petition and to recognize them as the Kansas City Alumni Chapter of Sigma Chi.*

*Sanderson seconded.* The motion carried unanimously.

#### GRAND CONSUL'S REPORT

Geddings reviewed the list of 140 Significant Sig's recommended by the Significant Sig selection committee. He stated that he believes this is a small number of Sigma Chi's to recognize when compared to the total membership and that it allows use to reengage more worthy brothers even though it may risk devaluing the award. Discussion followed.

*Ursillo moved to approve the Significant Sig list recipient as presented. Schuyler seconded. Discussion followed. Ursillo moved for a division vote. Schuyler seconded.* The motion carried by the Grand Consul breaking a tie.

Geddings reviewed the 2019 Order of Constantine award inductee list and congratulated Ryan Temby for being one of this year's recipients.

#### GRAND QUAESTOR'S REPORT

Sanderson reviewed the January profits and losses statement stating that operational revenue is ahead of schedule. Discussion followed.

Sanderson reviewed the investments and stated that the Fraternity is trending along the market. Sanderson then reviewed the accounts receivables.

Sanderson reviewed the situations at two chapters that are on financial suspension due to non-responsiveness to their over 90-day balance.

#### PAST GRAND CONSUL'S REPORT

Ursillo reviewed the issues at a chapter where the university had suspended it.

*Ursillo moved to approve a membership review at a chapter. Temby seconded.* The motion carried unanimously.

Ursillo reviewed the membership report for a chapter. Discussion followed.

*Ursillo moved to approve the membership review report for a chapter as presented. Temby seconded.* The motion carried unanimously.

#### GRAND TRUSTEE REP'S REPORT

Samulski reviewed the upcoming house corporation officer training meeting. Samulski stated the Grand Trustees are working with an additional two groups for the purposes of alumni engagement.

#### ALUMNI REP'S REPORT

Wilson stated the Alumni Services Committee met and created a subcommittee to assist with the Grand Chapter Committee preparation. He said alumni annual reports are due Feb. 15.

#### IBA WINNERS' REPORT

Wiggins stated that they have been working on keeping past International Balfour Award winners up to date and engaged with the organization and attempting to get them involved again with the Fraternity.

#### UNDERGRADUATE REPS' REPORT

Griffin stated that he has received responses form four undergraduate reps. on creating a feedback committee and will be working to set the next undergraduate representatives up for success.

#### ELB REPORT

Greenberg stated that the ELB reviewed the workshop facilitator list and sent invitations to the facilitators. Discussion followed.

Greenberg reviewed the two-day facilitator academy with a master facilitator score card to assess the facilitators.

Schuyler stated that he would like to expand the abstention from alcohol to all alumni at workshop from the opening session gavel to the closing session gavel.

*Schuyler moved that all alumni attending workshop in any capacity will abstain from consuming alcohol from the open of workshop until close.* Temby seconded. The motion carried unanimously.

Greenberg stated that the ELB is recommending that the Ritual Chairman or Kustos be a paid-for position to attend workshop, and outlined the anticipated annual costs associated with doing so. Discussion followed.

#### OLD BUSINESS

Neff gave an update on the Executive Director annual review process and the new job description that has been vetted the review subcommittee.

*Sanderson moved to accept the Executive Director Job Description as presented. Ursillo seconded.* The motion carried unanimously.

Neff explained the implementation of File990, stating that 113 chapters are not compliant regarding their IRS tax-exempt status and Form 990 filings. Discussion followed.

*Schuyler moved to enter executive session at 9:47 p.m. Ursillo seconded.* The motion carried unanimously.

*Schuyler moved to exit executive session at 10:00 p.m. Samulski seconded.* The motion carried unanimously.

The meeting adjourned at 10 p.m. Feb. 12

These motions are listed to maintain a permanent record of email voting activity:

*2/19/2019: Motion carried to approve the chapter assessment report of an undergraduate chapter.*

*2/19/2019: Motion carried to approve the colony assessment report of an undergraduate colony.*

*2/19/2019: Motion carried to approve the membership review report of an undergraduate chapter.*

*2/19/2019: Motion carried to suspend an undergraduate chapter.*

**Members in attendance:** Grand Consul Tommy Geddings, Grand Pro Consul Steve Schuyler, Grand Quaestor Tim Sanderson, past Grand Consul Mike Ursillo, Grand Trustee rep. Tom Samulski, Grand Praetor reps. P.J. Stephens and Ryan Temby, Alumni Rep. Bob Wilson, undergrad rep. Calen Griffin

**Non-voting members in attendance:** Grand Tribune Mark Quiner, ELB Chairman Michael Greenberg, Executive Director Mike Church, Chief Marketing Officer Jay Ford and Dakota Neff, who served as recording sec.

The meeting was called to order at 8:07 p.m. CT. March 12, 2019.

*Sanderson moved to approve the following:*

*\* To adopt the minutes of the Feb. 12, 2019, meeting of the EC as circulated with any amendments offered by members of the board;*

*\*To provide advice and consent to Grand Consul Geddings to appoint Mark Paniccia as Assistant Grand Praetor of the East Virginia Province with a term ending June 30, 2019;*

*\* To approve the reinstallation of the Sigma Chi Gamma colony at Auburn University on April 6, 2019, as the Gamma Sigma chapter;*

*\*To approve the installation of the Sigma Chi Iota colony at West Chester university on April 27, 2019, as the Mu Eta chapter;*

*\* To approve the Towson University interest group's Declaration of Intent and to recognize them as the Sigma Chi Delta colony;*

*\* To approve the Louisiana State University interest group's Declaration of Intent and to recognize them as the Sigma Chi Zeta colony;*



*\*To approve the Boston University interest group's Declaration of Intent and to recognize them as the Sigma Chi Upsilon colony;*

*\* To delay the recognition of Mark Herring's Significant Sig Award and include him as part of the 2020 Significant Sig Award class; and*

*\* To approve the non-student initiation request for Bryce True to be initiated at the Gamma Xi chapter.*

*Temby seconded.* The motion carried unanimously.

#### GRAND QUAESTOR'S REPORT

Sanderson reviewed the February profits and losses statement and stated that there is a joint investment meeting with the Foundation board planned for the April joint meeting.

Sanderson stated that the accounts receivables is in good shape.

#### PAST GRAND CONSUL'S REPORT

Ursillo reported that the CAMAC meeting was postponed, and therefore there may be the need to vote on membership reviews at three chapters and a chapter assessment at an additional chapter via email. Ursillo stated that Greenberg will lead a membership review at a separate chapter.

#### GRAND TRUSTEE REPS' REPORT

Samulski stated that the Grand Trustees met to review the house corporation officers' training and are planning on a fall regional training. Samulski additionally stated that the Grand Trustees have been working with alumni chapter presentations and house corporation support. Discussion followed.

#### GRAND PRAETOR REPS' REPORT

Temby reported that he has been working with the Headquarters IT staff and they are making good progress with the Office 365 rollout to the Grand Praetors. He stated they had the first training with Grand Praetors and believes they will be ready to make a mandated-use policy in April 2019.

#### ALUMNI REP'S REPORT

Wilson reported that the joint alumni engagement committee had their first meeting at the end of February and that they hope to have a plan ready by the Grand Chapter meeting.

Wilson stated that of the 130 alumni groups, 29 groups are delinquent with their annual reports or fees. Discussion followed.

#### ELB REPORT

Greenberg reviewed the Cyanna gap analysis and stated that there are over 200 unit hours identified for accreditation.

Greenberg stated if the Sigma Chi Leadership Institute begins working on this soon, he believes they can begin granting certificates in fall 2019 and will be working for two years to assess the curriculum for accreditation and college credits. He then outlined the costs associated with doing so.

Greenberg stated that the ELB has finalized the definition of transformational leadership as: "the practice by which leaders inspire and empower others to innovate and create change that will positively impact the Fraternity and ultimately the world" and they are looking for the Executive Committees approval of that definition.

*Ursillo moved to approve the definition of transformational leadership as "Transformational Leadership is the practice by which leaders inspire and empower others to innovate and create change that will positively impact the Fraternity and ultimately the world presented." Stephens seconded.* The motion carried unanimously.

Greenberg reviewed the plans for the facilitator academy and stated that the ELB created a list of the Fraternity's 1500 facilitators and have them ranked at various levels to conduct curriculum.

Greenberg stated the ELB is looking to conduct training for 60 facilitators at this summer's workshop.

*Temby moved to approve conducting a facilitator academy for 60 people at the 2019 workshop. Ursillo second.* The motion carried unanimously.

Greenberg stated that the ELB is working to create a package deal to reduce the cost of Tracom social style tests to provide them to every undergraduate going through Ritual for Life (R4L) and create a social styles module.

*Ursillo moved to approve the concept of requiring every undergraduate go through social styles as a part of R4L. Schuyler seconded.* The motion carried unanimously.

Greenberg reviewed the recommended seven tracks for Krach TLW as Consul; Pro Consul, Magister; Quaestor; Recruitment Chairman; Risk Manager, sponsored by RMF; and Kustos, so they can begin marketing for workshop.

*Ursillo moved to approve the seven tracks for workshop as Consul, Pro Consul, Magister, Quaestor, Recruitment Chairman, Risk Manager and Kustos. Temby seconded.* The motion carried unanimously.

Greenberg reviewed the work to transition from Sigma Chi Lifeline to Reach Out Editions mental health app with and outlined the financial costs associated with doing so. Greenberg stated the need for this is because Lifeline is unable to provide localized support for our members in crisis. Discussion followed.

*Ursillo moved to approve the funding of the Reach Out Editions mental health app. Schuyler seconded.* The motion carried unanimously.

Greenberg reviewed the SOAR Model the ELB created (Situation, Options, Actions, Review) as a learning model to use across all Fraternity programs.

*Ursillo moved to adopt the SOAR Model as presented. Samulski seconded.* The motion carried unanimously.

Greenberg reviewed that the ELB will be holding off on conducting additional Horizons Huntsman Leadership Summit sessions until additional curriculum and accreditation are completed.

Greenberg stated that the Krach TLW schedule was announced by Team Krach and the ELB is working to adjust the curriculum and schedule.

Greenberg stated the Fraternity and Sorority Political Action Committee (FSPAC) held a reception in Boston and asked the EC members to donate what they are able to at fspac.org.

#### EXECUTIVE DIRECTOR'S REPORT

Church stated that regional chapter support staff members Jeremy Osborne will fill the open Krach TLW support position beginning April 1, 2019.

Church stated that pledging numbers last semester were flat with a slight decrease in initiation numbers from last year; however, this semester's pledging numbers are trending with a slight increase from last year.

Ford gave a presentation on the background work conducted to modernize and unify Sigma Chi's branding and communication. He explained the rollout of the brand proposal was delayed due to not being satisfied with the work of the previous design firm and the need to onboard a new design firm. He explained that he will be asking the EC to approve the following new proposal for the magazine and website for launch and implementation this summer.

Ford presented the new cover for the summer Magazine, stating that The Magazine moving forward will focus on larger and more consistent brand appeal and higher quality and impact images and production. He then presented the new layout for The Magazine, as well as other elements, and asked for EC members' feedback.

Ford stated that they will still be creating four volumes of the magazine with one issue being the impact issue reflecting on the impact of the Fraternity over the past 12 months and looking into the future. The magazine will be will reduce the page count to 64 pages to create a higher quality product. They will be working to reduce some content sections and move sensitive contact information to more secure logins online. Discussion followed.

*Temby moved to approve the new Magazine design proposal as presented.*

*Wilson seconded.* The motion carried unanimously.

Church reported that the condensed history preorders have almost all shipped, and the Fraternity is almost at break-even with production costs.

### UNDERGRADUATE REPS. REPORT

Griffin stated that he is working on creating a committee guide with each committee's charge and which committees have undergraduate spots to encourage undergraduate participation and interest.

He stated that Portner and he are working on engagement with the undergraduate committee members and the transition for the new undergraduate representatives.

*The meeting adjourned at 9:30 p.m. on March 12*

These motions are listed to maintain a permanent record of email voting activity:

*3/14/2019: Motion carried to approve the membership review report of an undergraduate chapter.*

*3/18/2019: Motion carried to approve the membership review of an undergraduate chapter.*

*3/18/2019: Motion carried to approve the membership review of an undergraduate chapter.*

*3/18/2019: Motion carried to expel 15 members from membership in Sigma Chi for the reasons stated in the request for expulsion submitted by the respective chapters.*

*3/18/2019: Motion carried to suspend three members from membership in Sigma Chi for the reasons stated in the request for suspension submitted by the respective chapters.*

*3/29/2019: Motion carried to appoint Robert Johnson as Grand Praetor of the Eastern North Carolina province with a term ending June 30, 2019.*

*3/29/2019: Motion carried to appoint Steve Alfaro as Grand Praetor of the Western North Carolina province with a term ending June 30, 2019.*

*4/2/2019: Motion carried to approve a membership review at an undergraduate chapter.*

*4/4/2019: Motion carried to approve the 2019 to 2020 grant request proposal to be formally submitted to the Sigma Chi Foundation for consideration.*

**Members in attendance:** Grand Consul Tommy Geddings, Grand Pro Consul Steve Schuyler, Grand Quaestor Tim Sanderson, past Grand Consul Mike Ursillo, Grand Trustee rep. Tom Samulski, Grand Praetor rep. Ryan Temby, Alumni Rep. Bob Wilson, IBA Winner Jeremy Fernandes, undergrad reps. Calen Griffin and Gregory Portner.

### Non-voting members in attendance:

GELB Chairman Michael Greenberg, RMF Executive Director Steve Davidson, Executive Director Mike Church and Dakota Neff, who served as recording secretary.

The meeting was called to order at 2 p.m. CT on April 12, 2019.

*Ursillo moved to approve the consent agenda as presented:*

*\* To adopt the minutes of the March 12, 2019, meeting of the EC as circulated with any amendments offered by members of the board;*

*\* To expel 14 individuals from membership in Sigma Chi for the reasons stated in the request for expulsion submitted by the respective chapters;*

*\* To suspend an individual from membership in Sigma Chi for five years for the reasons stated in the request for suspension submitted by the respective chapter;*

*\* To financially reinstate two members for remedying their financial debt;*

*\* To approve the list of 2019 alumni award recipients as recommend by the alumni awards committee;*

*\* To approve the installation of the Sigma Chi Gamma colony at Texas Tech University on May 4, 2019 as the Epsilon Nu chapter; and*

*\* To approve the non-student initiation request for Douglas Oliver to be initiated at the East Tennessee State chapter.*

*Sanderson seconded.* The motion carried unanimously.

### GRAND CONSUL'S REPORT

Geddings reviewed the plan to have James Parks Caldwell's badge reproduced by Herff Jones to be the official Grand Pro Consul's badge. The Grand Pro Consul will receive a replica badge for his term and transfer his replica to his predecessor. Schuyler stated that he is covering the expense of this reproduction.

*Ursillo moved to create a replica of the James Parks Caldwell badge and to create an ECR to formalize the James Park Caldwell badge as the badge of the Grand Pro Consul.* Griffin seconded. The motion carried unanimously.

Geddings stated that there will be an EC meeting at 9 a.m. on Wednesday, June 26, before the 82nd Grand Chapter in Salt Lake City.

Geddings reviewed the agenda for Grand Chapter and stated that all nominations will be required to be in by noon on Friday, June 28, 2019. Geddings reviewed the Celebration of Sigma Chi Banquet on Saturday and explained that the Significant Sig award presentation will be handled in a reception prior to the banquet. Discussion followed.

### GRAND PRO CONSUL'S REPORT

Schuyler discussed the creation of a Sigma Chi volunteer pin to recognize

Fraternity volunteer service. The committee supported the idea of coming up with a way to recognize general volunteer service. Schuyler said he would investigate this matter further and report back to the EC.

### GRAND QUAESTOR'S REPORT

Sanderson stated that membership revenue is ahead of projection, but there are no major differences from last month's profit and loss statement.

Sanderson reviewed the balance sheet and the proposal to write off the monopoly games this year.

Sanderson moved to write off the Sigma Chi Monopoly games. Samulski seconded. The motion carried unanimously.

Sanderson reviewed the CCI balance sheet.

Sanderson reviewed the investment activity stating the year-to-date growth.

Sanderson reviewed chapter account receivables and compared them to the previous year. He then reviewed the Foundation grant funding.

Sanderson reviewed the 2019 to 2020 budget, stating that the major change to the budget is the removal of the Sigma Chi Leadership Institute. Discussion followed.

Sanderson then reviewed the SCLI budget and its accompanying Foundation grant. Discussion followed. Sanderson stated the the SCLI budget is a growing process that will continue to be refined.

Sanderson moved to tentatively approve the 2019 to 2020 budget as presented. Ursillo seconded. The motion carried unanimously.

### PAST GRAND CONSUL'S REPORT

Ursillo reviewed the issues at two undergraduate chapters. He then reviewed the membership review report of an undergraduate chapter.

Ursillo moved to approve the membership review report of a chapter. Wilson seconded. The motion carried unanimously.

Ursillo reviewed the chapter assessment report of an undergraduate chapter.

Ursillo moved to approve the chapter assessment report of a chapter. Wilson seconded. The motion carried unanimously.

Ursillo reviewed the number of allegations and compared them to previous years, noting a decrease. There are still alcohol and hazing violations, even though the trend is downward. Ursillo stated that P4B and the enhanced membership reviews have helped. He stated that 20 chapters have had a membership review or chapter assessment this year.

### GRAND PRAETOR REPS' REPORT

Temby stated that they are continuing to roll out Office 365 to Grand Praetors and will have a training before making all Grand Praetor primary emails become sigmachi.org email addresses in May.

**ALUMNI REP'S REPORT**

Wilson reviewed the list of 6 alumni groups that have not filed their reports or paid their dues.

Wilson reviewed the alumni engagement task force's work and indicated their plan to deliver a report to the Grand Chapter. He outlined the areas for growth and improvement.

**ELB REPORT**

Greenberg stated that they will be reviewing the SCLI and ELB board structure. He believes that the operating boards should be reduced to no more than seven members since they will just be providing advice to the development of curriculum. Greenberg also suggested having a two-year undergraduate non-voting advisor position to SCLI to provide undergraduates' feedback.

Greenberg stated the ELB is reviewing the list of facilitators and hopes to have it completed by the time of the workshop. Discussion followed.

**EXECUTIVE DIRECTOR'S REPORT**

Church stated that the Fraternity and Foundation have budgeted to investigate the technology infrastructure. Discussion followed.

Church reviewed the membership trends stating that they have mostly rebounded from last year. The committee discussed some of the chapters with small classes. Discussion followed.

Church reported that the Fraternity filled the workshop support coordinator position by hiring Jeremy Osborne and that it is now seeking to hire for the open regional chapter support coordinator position that Osborne held previously.

Church reviewed that at the director level no more than one director level employee has left each year. The total annual turnover this year is 15.5 percent this year.

Church reviewed the directory update process and expects the numbers to double as they complete the directory process.

Wilson asked what our verified contact information is, and Church responded that we around 80,000 contactable email addresses.

**NIC REPORT**

Greenberg stated that the NIC voted on four redline policies if a university implements that the NIC will walk away from, including: removal of single-sex status, forcing deferred recruitment, lacking due process and implementing global shutdowns. Greenberg stated that there will be a 30-day notice period for the university to work with the NIC if they implement one of these policies. Discussion followed.

Greenberg reported that the Fraternity has two executive seats on the FSPAC and the Action Fund. Greenberg additionally reported on the Capitol Hill visits.

**RMF REPORT**

Davidson gave a review of the current active claims.

**EXPANSION REPORT**

The committee reviewed the expansion process and the speed at which colonies are being installed. The committee discussed the level of support provided to new chapters. Discussion followed.

**OLD BUSINESS**

Sanderson moved to approve the sale of Constantine Capital Inc. stock to the Risk Management Foundation pending favorable legal review. Ursillo seconded. Discussion followed. The motion carried unanimously.

Neff reported that 120 chapters are still not in good standing and only around 10 that we know of that are working on reinstatement. He then outlined two paths forward for chapters. Discussion followed.

Sanderson moved to identify a preferred IRS tax exemption reinstatement service that chapters who opt into using by May 15, 2019, will be eligible to receive a 2018 to 2019 Peterson Significant Chapter Award; chapters that do not opt into using this service will have until Oct. 15, 2019 to regain their tax-exempt before they are required to utilize this service. Temby seconded. Discussion followed. The motion carried.

The committee entered executive session at 8:24 p.m.

The committee exited executive session at 9:30 p.m.

The meeting adjourned at 9:30 p.m. on April 12.