

# Pro Consul Responsibilities

- Assist the Consul in ensuring that chapter affairs and operations are conducted thoroughly and efficiently, that all chapter activities are carried out in best manner possible, and that all members and pledges conduct themselves always in the best interests of the Fraternity and the chapter.
- Assume the full responsibilities of the Consul's position in the Consul's absence or incapacity.
- Preside over and administer the affairs of the chapter executive committee.
- Direct and coordinate the work of all chapter committees.
- Maintain master calendar of activities, events, key deliverables.
- Keep constantly informed of chapter and Fraternity affairs and activities so as to advise the Consul and assist in the leadership of the chapter.
- Carry out such other duties as the Consul may direct.
- Lead operational oversight of Judicial Board.
- Hold himself and every member of the Fraternity accountable to the Sigma Chi Oath of Initiation.
- Attend Balfour Leadership Training Workshop.
- Direct and coordinate a program of Post Initiation Training immediately following each Initiation.
- Train and assist his successor, and supervise a similar training program among all incoming and outgoing officers.

# Appendix A: Pro Consul Competencies

## Leadership

- Effective in influencing others to move toward goal attainment. Exhibits courage through commitment to do what is right, not what is easy. Creates motivating environment for those being led.
  - Applied Skills: EC Leadership, PIT, Officer Transition
  - Principles: All Ten Truths

## Result Driven

- Develops challenging goals and overcomes obstacles to accomplish those goals. Manages goals and resources based on clear understanding of highest-impact priorities. Builds and manages plans to deliver results as committed.
  - Applied Skills: EC Leadership, PIT, Officer Transition
  - Principles: You Make a Difference, Values Driven Commitment, Leadership is an Affair of the Heart

## Strategic Thinking

- Can leverage insights and experience to develop new ideas that advance the chapter's interests.
  - Applied Skills: Executive Committee Leadership and Officer Transition
  - Principles: Challenge is the Crucible, Focusing on the Future

## Analytical Thinking

- Employs a values-based approach to analyzing problems and generating solutions.
  - Applied Skill: Executive Committee Leadership
  - Principles: You Make a Difference, Values Driven Commitment

## Teamwork

- Fosters a tone of cooperation and trust across individuals and the chapter. Makes teams effective by driving commitment to their mission, and exhibiting a high motivation toward achieving a common objective. Can hold people accountable while building relationships.
  - Applied Skills: Executive Committee Leadership, PIT, Officer Transition
  - Principles: Credibility is the Foundation, You Can't Do It Alone, Trust Rules

## Communication

- Can present competently and persuasively to a diverse set of audiences, i.e. chapter officers, chapter membership, alumni advisors, university administrators.
  - Applied Skill: Executive Committee, PIT, Officer Transition
  - Principles: Lead by Example or You Don't Lead at All, The Best Leaders Are the Best Learners